

Contents

Top Message03

Sustainability Management

| | |
|--|--------------------------------|
| Sustainability Policy & Structure05 | Stakeholder Engagement12 |
| Materiality08 | Global Initiatives16 |
| Basic Supply Chain Sustainability Policy11 | Sustainability Finance18 |

ESG initiatives

| Environment | Social | Governance |
|---|--|---------------------------------------|
| Climate Change.....25 | HR Strategy.....44 | Corporate Governance63 |
| Energy Efficiency.....35 | Diversity & Inclusion, Wellness47 | Internal Control68 |
| Water37 | Safety & Hygiene51 | Compliance / Corporate Ethics70 |
| Reductions of Environmental Footprint ...39 | Contributions to Local Communities....52 | |
| Biodiversity.....41 | | |
| Waste.....42 | | |

Library

| | |
|------------------------------------|--------------------------|
| ESG Data Summary76 | SFDR.....88 |
| Certification / Evaluation82 | Editorial Policy97 |

Index

| | |
|----------------------|---------------------|
| GRI Standard99 | SASB Report.....102 |
|----------------------|---------------------|